# Sherman Oaks Elementary School <br> 1800-C Fruitdale Avenue • San Jose CA, 95128 • (408) 795-1140•Grades K-6 <br> Raul Lomeli, Principal <br> rlomeli@campbellusd.org <br> httn.//shormanoake camnhollucd aro <br> DRAFT PENDING BOARD APPROVAL <br> <br> 2016-17 School Accountability Report Card <br> <br> 2016-17 School Accountability Report Card Published During the 2017-18 School Year 

Campbell Union School District
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## District Governing Board

Pablo A. Beltran
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Thomas M. Gemetti
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## District Administration

Dr. Shelly Viramontez
Superintendent
James Crawford
Deputy Superintendent,
Administrative Services
Lena Bundtzen
Associate Superintendent, Human Resources
Whitney Holton
Assistant Superintendent, Instructional Services

## School Description

COMMUNITY: Located in the West portion of Santa Clara County, Campbell Union School District serves more than 7,600 students from the communities of Campbell, San Jose, Saratoga, Santa Clara, Monte Sereno and Los Gatos.

Sherman Oaks Community Charter School, with its Spanish dual language immersion program, educates over 500 students in English and Spanish from preschool through 6th grade. Our school has a rich history of academic excellence and cultural responsiveness that is the result of the hard work and dedication of our staff, and of the partnership with the parents who provide a diversity of experiences for our students. Our dedicated staff focus on creating successful bilingual and biliterate leaders for the 21st century workplace.

MISSION:
Creating successful bilingual and bi-literate leaders is a shared goal among the team at Sherman Oaks. Our collaborative work environment will reward us with respectful critical thinkers who are empowered and knowledgeable leaders who take pride in their accomplishments.

## About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

| 2016-17 Student Enrollment by Grade Level |  |
| :--- | :---: |
| Grade Level | Number of Students |
| Kindergarten | 107 |
| Grade 1 | 97 |
| Grade 2 | 83 |
| Grade 3 | 80 |
| Grade 4 | 67 |
| Grade 5 | 55 |
| Grade 6 | 46 |
| Total Enrollment | 535 |


| 2016-17 Student Enrollment by Group |  |
| :--- | :---: |
| Group | Percent of Total Enrollment |
| Black or African American | 1.5 |
| American Indian or Alaska Native | 0 |
| Asian | 0.7 |
| Filipino | 0.4 |
| Hispanic or Latino | 87.7 |
| Native Hawaiian or Pacific Islander | 0 |
| White | 5.4 |
| Two or More Races | 1.5 |
| Socioeconomically Disadvantaged | 66.9 |
| English Learners | 60.6 |
| Students with Disabilities | 3.6 |
| Foster Youth | 0 |

## A. Conditions of Learning

## State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

| Teacher Credentials |  |  |  |
| :---: | :---: | :---: | :---: |
| Sherman Oaks Elementary School | 15-16 | 16-17 | 17-18 |
| With Full Credential | 20 | 21 | 26 |
| Without Full Credential | 1 | 3 | 1 |
| Teaching Outside Subject Area of Competence | 0 | 1 | 0 |
| Campbell Union School District | 15-16 | 16-17 | 17-18 |
| With Full Credential | - | - | 316 |
| Without Full Credential | - | - | 13 |
| Teaching Outside Subject Area of Competence | - | - | 0 |

Teacher Misassignments and Vacant Teacher Positions at this School

| Sherman Oaks Elementary | $\mathbf{1 5 - 1 6}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ |
| :--- | :---: | :---: | :---: |
| Teachers of English Learners | 0 | 0 | 0 |
| Total Teacher Misassignments | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 0 | 0 |

* "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)
Quality and Currency of Textbooks and Other Instructional Materials
District Curriculum committees select the majority of textbooks and other instructional materials with representatives from every school and grade level. Purchase of textbooks follows the State adoption cycle. All textbooks series are recommended by the State and are purchased with State Instructional Materials money. Every student has a current textbook in the basic subject areas and every classroom has calculators, dictionaries, maps/globes, and math manipulatives.

Note: Assembly Bill X4 2 (Chapter 2, Statutes of 2009-10 Fourth Extraordinary Session) signed on July 28, 2009, suspended the process and procedures for adopting instructional materials, including framework revisions, until the 2013-14 school year. Senate Bill 70 (Chapter 7 of the Statutes of 2011) extended that suspension until the 2015-16 school year. For more information go to the California Department of Education website at http://www.cde.ca.gov/ci/ District teachers are piloting textbooks and materials aligned with Common Core standards. The District began piltoing several texts and curricula in 2015-15, and recommendation and Board adoption is anticipated in the 2016-17 school year.

| Textbooks and Instructional Materials <br> Year and month in which data were collected: Dec. 2015 |  |
| :---: | :---: |
| Core Curriculum Area | Textbooks and Instructional Materials/Year of Adoption |
| Reading/Language Arts | TK-K: Amplify Core Knowledge ("Core Knowledge Language Arts (CKLA)") K-2 Pilot: Amplify/Core Knowledge <br> The textbooks listed are from most recent adoption: Yes <br> Percent of students lacking their own assigned textbook: 0 |
| Mathematics | K-5: Houghton Mifflin California Mathematics (adopted 2010) K-8 Pilot/Transition Curriculum: Common Core Eureka Math Grade 6: Holt McDougal: California Mathematics (adopted 2008) Grade 6: Go Math (Pilot) <br> The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0 |
| Science | Grades K-3: Scott Foresman: California Science (adopted 2008) Grades 4-5: Houghton Mifflin California Science (adopted 2008) Grades 6: Holt California Science and Technology (adopted 2008) <br> The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0 |
| History-Social Science | Grades K-3: Scott Foresman: History-Social Science for California (adopted 2006) Grades 4-5: Houghton Mifflin: History- Social Science for California (adopted 2006) Grade 6: Glencoe: Discovering Our Past Series (adopted 2006) <br> The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0 |
| Foreign Language | English-Spanish Dual Language Immersion program. <br> The textbooks listed are from most recent adoption: Yes <br> Percent of students lacking their own assigned textbook: 0 |
| Health | Health education materials are available through HealthTeacher.com for use with students in every grade in school and at home. <br> The textbooks listed are from most recent adoption: Yes <br> Percent of students lacking their own assigned textbook: 0 |
| Visual and Performing Arts | Art Connections; SRA - McGraw Hill <br> Art residency through partnership with Montalvo Art Center - 2nd graders <br> The textbooks listed are from most recent adoption: Yes <br> Percent of students lacking their own assigned textbook: 0 |
| Science Laboratory Equipment | N/A <br> The textbooks listed are from most recent adoption: N/A <br> Percent of students lacking their own assigned textbook: 0 |

Note: Cells with N/A values do not require data.

## School Facility Conditions and Planned Improvements (Most Recent Year)

Sherman Oaks, originally constructed in 1996, has 24 classrooms (including portables), one staff lounge, an outside amphitheater, three playgrounds, and a shared community Center. Recent improvements include a new multi-use/cafeteria building, all new play structures, outdoor eating area, ceilingmounted projectors in all classrooms, painting, landscape improvements and new outdoor drinking fountains. In 2015, three new classrooms, two restrooms, and a preschool room were added along with a major renovation to the two Campbell Care classrooms. In 2016 a new Library and new after school classrooms were added.

## Cleaning Process:

The school provides a safe and clean environment for students, staff, and volunteers. The district governing board has adopted cleaning standards for all schools in the district. Basic cleaning operations are performed on a daily basis throughout the school year with emphasis on classrooms and restrooms. A joint effort between students and staff helps keep the campus clean and litter-free. Administrators work daily with the school's custodial staff to develop cleaning schedules that ensure a clean, safe, and functional learning environment.

Maintenance \& Repair:
A preventative maintenance program is administered by the Facility Maintenance Department staff, with heavy maintenance functions occurring during vacation periods. Additionally, Campbell Union School District administers a scheduled landscape and building maintenance program to ensure that school grounds and facilities remain in excellent repair. A work order process is used when issues arise that require immediate attention. Emergency repairs are given the highest priority; repair requests are completed efficiently.

| School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 7/13/2017 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| System Inspected | Repair Status |  |  |  |  | Repair Needed and Action Taken or Planned |
|  | Good | Fair |  |  | Poor |  |
| Systems: <br> Gas Leaks, Mechanical/HVAC, Sewer | X |  |  |  |  |  |
| Interior: <br> Interior Surfaces |  |  |  |  | X | Carpet repair needed |
| Cleanliness: <br> Overall Cleanliness, Pest/ Vermin Infestation | X |  |  |  |  | Litter |
| Electrical: <br> Electrical |  |  | X |  |  | Some parking lot lights out |
| Restrooms/Fountains: Restrooms, Sinks/ Fountains | X |  | X |  |  | Playground fountains dirty |
| Safety: <br> Fire Safety, Hazardous Materials | X |  |  |  |  |  |
| Structural: <br> Structural Damage, Roofs | X |  | X |  |  | Evidence of roof leak in great room |
| External: <br> Playground/School Grounds, Windows/ Doors/Gates/Fences |  |  | X |  |  | Graffiti on windows |
| Overall Rating | Exemplary | Good | Fair |  | Poor |  |
|  |  | X |  |  |  |  |

## B. Pupil Outcomes

## State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

| 2016-17 CAASPP Results for All Students |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Subject | Percent of Students <br> Meeting or Exceeding the State Standards <br> (grades 3-8 and 11) |  |  |  |  |  |
|  | School |  | District |  | State |  |
|  | $15-16$ | $16-17$ | $15-16$ | $16-17$ | $15-16$ | $16-17$ |
| ELA | 47 | 45 | 51 | 53 | 48 | 48 |
| Math | 33 | 37 | 45 | 48 | 36 | 37 |

* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| CAASPP Test Results in Science for All Students |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Subject | Percent of Students Scoring at Proficient or Advanced <br> (meeting or exceeding the state standards) |  |  |  |  |  |
|  | School |  | District |  | State |  |
|  | $14-15$ | $15-16$ | $14-15$ | $15-16$ | $14-15$ | $15-16$ |
| Science | 61 | 55 | 66 | 64 | 56 | 54 |

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

| Grade <br> Level | 2016-17 Percent of Students Meeting Fitness Standards |  |  |
| :---: | :---: | :---: | :---: |
|  | $\mathbf{5}$ of $\mathbf{6}$ | $\mathbf{6}$ of $\mathbf{6}$ |  |
|  | 25.5 | 14.5 | 9.1 |
| Percentages are not calculated when the number of students tested is ten or |  |  |  |

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| 2015-16 CAASPP Results by Student Group Science (grades 5, 8, and 10) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Group | Number of Students |  | Percent of Students |  |
|  | Enrolled | with Valid Scores | w/ Valid Scores | Proficient or Advanced |
| All Students | 49 | 49 | 100.0 | 55.1 |
| Male | 24 | 24 | 100.0 | 50.0 |
| Female | 25 | 25 | 100.0 | 60.0 |
| Hispanic or Latino | 47 | 47 | 100.0 | 53.2 |
| Socioeconomically Disadvantaged | 40 | 40 | 100.0 | 50.0 |
| English Learners | 16 | 16 | 100.0 | 12.5 |

Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| School Year 2016-17 CAASPP Assessment Results - English Language Arts (ELA) Disaggregated by Student Groups, Grades Three through Eight and Eleven |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Student Group | Total Enrollment | Number Tested | Percent <br> Tested | Percent <br> Met or Exceeded |
| All Students | 248 | 245 | 98.79 | 44.9 |
| Male | 130 | 129 | 99.23 | 37.98 |
| Female | 118 | 116 | 98.31 | 52.59 |
| Black or African American | -- | -- | -- | -- |
| Asian | -- | -- | -- | -- |
| Filipino | -- | -- | -- | -- |
| Hispanic or Latino | 226 | 223 | 98.67 | 43.05 |
| White | 11 | 11 | 100 | 81.82 |
| Two or More Races | -- | -- | -- | -- |
| Socioeconomically Disadvantaged | 175 | 174 | 99.43 | 33.91 |
| English Learners | 184 | 182 | 98.91 | 36.26 |
| Students with Disabilities | 15 | 15 | 100 | 6.67 |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| School Year 2016-17 CAASPP Assessment Results - Mathematics Disaggregated by Student Groups, Grades Three through Eight and Eleven |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Student Group | Total Enrollment | Number Tested | Percent <br> Tested | Percent <br> Met or Exceeded |
| All Students | 248 | 245 | 98.79 | 37.14 |
| Male | 130 | 129 | 99.23 | 34.88 |
| Female | 118 | 116 | 98.31 | 39.66 |
| Black or African American | -- | -- | -- | -- |
| Asian | -- | -- | -- | -- |
| Filipino | -- | -- | -- | -- |
| Hispanic or Latino | 226 | 223 | 98.67 | 35.87 |
| White | 11 | 11 | 100 | 72.73 |
| Two or More Races | -- | -- | -- | -- |
| Socioeconomically Disadvantaged | 175 | 174 | 99.43 | 28.74 |
| English Learners | 184 | 182 | 98.91 | 28.02 |
| Students with Disabilities | 15 | 15 | 100 | 6.67 |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

## C. Engagement

## State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.


## Opportunities for Parental Involvement (School Year 2017-18)

Parents are actively involved at Sherman Oaks Community Charter School in many ways.

- They serve on the traditional committees of School Site Council and the English Learner Advisory Committee (ELAC).
- Parents also assist teachers and students in the classroom. For those parents who are unable to assist the teachers during the school day, opportunities are provided to assist from home.
- There is an active group of parents who belong to the Parent-Teacher Committee (PTC), and they are always looking for volunteers. This group supports our school with fundraising, event planning, student council, yearbook, and a variety of community events.
- A Parent Volunteer Coordinator tries to match volunteer parents with the tasks they most enjoy. Parents help as Los Dichos/Project Cornerstone classroom readers and/or assist in the library, the office, on the playground and with after-school play practice. Some help prepare the Thursday envelopes, while others enjoy organizing and participating in community events such as cultural celebrations, movie nights, or parent education nights.
At the district level, parents can participate in the new Parent University program, serve on advisory committees, and provide input at annual Local Control \& Accountability Plan updates.
We welcome and encourage parent participation. We work in partnership with parents with the knowledge and understanding that parent involvement positively impacts a student's academic success.


## State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.


## School Safety Plan

The School Safety plan was updated and approved 9/27/17
The Comprehensive School Safety Plan is developed and reviewed with participation from staff, the school site council and local law enforcement representatives at the beginning of every school year. The plan includes information about our strategies and programs that provide and maintain a high level of school safety, including, but not limited to: ICS- Incident Command system for schools during a crisis, including adaptations for pupils with disabilities; Earthquake, Fire and Lockdown emergency procedures and drills; Procedures for safe ingress and egress of pupils, parents, and employees from school site, including access to the school campus; Suspension and Expulsion policies and procedures; policy prohibiting discrimination, harassment, hate crimes, intimidation, and bullying; Child Abuse Reporting procedures; and School Discipline policies and procedures.

| Suspensions and Expulsions |  |  |  |
| :--- | :---: | :---: | :---: |
| School | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 6 - 1 7}$ |
| Suspensions Rate | 1.5 | 0.7 | 0.4 |
| Expulsions Rate | 0.0 | 0.0 | 0.0 |
| District | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 6 - 1 7}$ |
| Suspensions Rate | 2.0 | 2.4 | 2.1 |
| Expulsions Rate | 0.0 | 0.0 | 0.0 |
| State | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 6 - 1 7}$ |
| Suspensions Rate | 3.8 | 3.7 | 3.6 |
| Expulsions Rate | 0.1 | 0.1 | 0.1 |

## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

| 2017-18 Federal Intervention Program |  |  |
| :--- | :---: | :---: |
| Indicator | School | District |
| Program Improvement Status | In PI | In PI |
| First Year of Program Improvement | $2007-2008$ | $2009-2010$ |
| Year in Program Improvement | Year 5 | Year 3 |
| Number of Schools Currently in Program Improvement | 3 |  |
| Percent of Schools Currently in Program Improvement | 60 |  |


| Academic Counselors and Other Support Staff at this School |  |
| :--- | :---: |
| Number of Full-Time Equivalent (FTE) |  |
| Academic Counselor | 0 |
| Counselor (Social/Behavioral or Career Development) | 0 |
| Library Media Teacher (Librarian) | 0 |
| Library Media Services Staff (Paraprofessional) | .75 |
| Psychologist | .4 |
| Social Worker | 0 |
| Nurse | 0.3 |
| Speech/Language/Hearing Specialist | .2 |
| Resource Specialist | 1 |
| Other | 0 |
| Average Number of Students per Staff Member |  |
| Academic Counselor | 530 |

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Average Class Size and Class Size Distribution (Elementary) |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Average Class Size |  |  | Number of Classrooms* |  |  |  |  |  |  |  |  |
|  |  |  |  | 1-20 |  |  | 21-32 |  |  | 33+ |  |  |
|  | 2014-15 | 2015-16 | 2016-17 | 2014-15 | 2015-16 | 2016-17 | 2014-15 | 2015-16 | 2016-17 | 2014-15 | 2015-16 | 2016-17 |
| K | 22 | 22 | 21 |  | 1 | 1 | 5 | 4 | 4 |  |  |  |
| 1 | 24 | 22 | 24 |  |  |  | 4 | 4 | 4 |  |  |  |
| 2 | 20 | 22 | 21 | 3 |  | 1 | 1 | 4 | 3 |  |  |  |
| 3 | 24 | 25 | 23 |  |  |  | 3 | 3 | 3 |  |  |  |
| 4 | 29 | 33 | 26 |  |  |  | 2 | 1 | 3 |  | 1 |  |
| 5 | 32 | 26 | 28 |  |  |  | 2 | 2 | 2 |  |  |  |
| 6 | 23 | 27 | 23 |  |  |  | 2 | 2 | 2 |  |  |  |

Number of classes indicates how many classes fall into each size category (a range of total students per class).

## Professional Development provided for Teachers

Campbell Union School District's work year calendar allocated, four full-day Professional Development days in the 2014-15, three in 2015-16 and two are planned for the 2016-17 school year. The District provides professional development for all credentialed and non-credentialed staff. Classified staff members who work directly with students are trained in the same focal areas as the teachers.

## PRIMARY AREAS OF FOCUS FOR STAFF DEVELOPMENT:

The primary areas of focus for staff development in all CUSD schools is training to support the implementation of the Common Core State Standards. The focus is on understanding the instructional shifts associated with Common Core standards, the content standards themselves and the Eight Mathematical Practices. Carefully examining student data takes place at regularly scheduled collaboration meetings where teachers discuss specific learning needs and develop intervention plans for targeted students. The professional development offered supports teachers in learning best practices for meeting the needs of all learners through a variety of Common Core aligned assessments. Professional Development is also offered in the area of STEAM and 21st Century Learning strategies.

## METHODS OF PD:

We use many different models for delivery of professional development. Our teachers are given release days to attend sessions or conferences. Sometimes teachers are paid a stipend to do professional development on a weekend or during the summer. We offer after school sessions throughout the entire school year, and we take into consideration staff requests for both content and timing of the professional development.

## HOW TEACHERS ARE SUPPORTED:

We have extensive coaching in our district, both through our site Common Core Coaches and through our district math, literacy and STEAM Coaches. All of our coaches follow coaching cycles to ensure that teachers are regularly examining student data to align instructional practices that maximize student learning. Grade Level Leader meetings and district job-alike meetings happen regularly to support teachers in planned collaboration time where best strategies can be shared across the district. Collaboration time is also planned at each school site so that teachers and administrators can do the work
of a professional learning community. Administrators conduct regular classroom visitations to offer support and feedback for teachers so that they can continually improve their practice.

| FY 2015-16 Teacher and Administrative Salaries |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| Category | District <br> Amount | State Average for <br> Districts In Same <br> Category |  |  |
| Beginning Teacher Salary | $\$ 53,714$ | $\$ 48,678$ |  |  |
| Mid-Range Teacher Salary | $\$ 80,411$ | $\$ 78,254$ |  |  |
| Highest Teacher Salary | $\$ 95,845$ | $\$ 96,372$ |  |  |
| Average Principal Salary (ES) | $\$ 131,854$ | $\$ 122,364$ |  |  |
| Average Principal Salary (MS) | $\$ 135,746$ | $\$ 125,958$ |  |  |
| Average Principal Salary (HS) |  | $\$ 126,758$ |  |  |
| Superintendent Salary | $\$ 274,441$ | $\$ 212,818$ |  |  |
| Percent of District Budget |  |  |  |  |
| Teacher Salaries | $35 \%$ | $38 \%$ |  |  |
| Administrative Salaries | $6 \%$ | $5 \%$ |  |  |

FY 2015-16 Expenditures Per Pupil and School Site Teacher Salaries

| Level | Expenditures Per Pupil |  |  | Average <br> Teacher <br> Salary |
| :--- | :---: | :---: | :---: | :---: |
|  | Total | Restricted | Unrestricted |  |
|  | 169.50 | 5335.80 | 79726.48 |  |
| District |  |  | 4852.10 | $\$ 77,909$ |
| State |  |  | $\$ 6,574$ | $\$ 78,363$ |
| Percent Difference: School Site/District | 10.0 | 2.0 |  |  |
| Percent Difference: School Site/ State | -18.8 | 1.7 |  |  |

* Cells with do not require data.


## Types of Services Funded

In 2016-17, district funding through the Local Control Funding Formula(LCFF) included a Base Grant, a Supplemental allocation, and a Concentration allocation. The Base Grant funded the services that we provide to all students, such as regular classroom teachers, custodians, office staffs, electricity and most of the basic operational cost. The Supplemental and Concentration allocations support targeted services to students who are designated as Low Income, English Learners, and/or Foster Youth.

State and federal funding also supported the following special programs.

- Title I, Part A Basic Grant
- Title II, Part A Improving Teacher Quality
- Title III, Part A Limited English Proficiency (LEP)
- State Preschool
- State Child Care
- Federal Free/Reduced meals


## DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

## Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

